

Race Officials Committee Agenda



The Race Officials Committee meet at 10:00 – 18:00 hours
at the W Hotel, Abu Dhabi, United Arab Emirates on
Tuesday 25 October 2022.

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| 1. Opening of the Meeting | 8. Performance and Feedback |
| 2. Minutes and Agenda | 9. Event Appointment |
| 3. Governance and Strategy | 10. Reports |
| 4. Sustainability, Diversity and Inclusivity of Race Officials | 11. IT System |
| 5. Education and Training | 12. Finance |
| 6. Development | 13. Submissions |
| 7. Race Official Administration | 14. Closed Session (closed to observers) |

CM = Paper circulated to Committee Members only

SP = Supporting Paper

Presenters:

C – Chair, Ricardo Navarro	VP Vice President – Tomasz Chamera	ROE = Race Officials Executive
EJ – Ewa Jodlowska	SC = All Sub-Committee chairs	AR - Alexandra Rickham
Aileen Loo	AP- Andrus Poksi	CL – Chris Lindsay
BD- Bernard Destrube	DB – David Brookes	AL- NS- Nadine Stegenwalner
DH- Dave Hughes	GH – Gonzalo Heredia	

Present:

RN = Ricardo Navarro	AL = Aileen Loo	AB = Alan Baser	AP = Andrus Poksi
CL = Chris Lindsay	CG = Christophe Gaumont	DB = David Brookes	
EP = Elena Papzoglou	FJ= Francisco Jauregui	QC= Qu Chun	
TE = Tatiana Ermakova	TH = Timo Hass	BB= Bence Böröcz	

1. Opening of the Meeting

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|-----|--|------------------------|
| 1.1 | Welcome by Race Officials Committee chair with an opening speech noting appreciation for attending first in person meeting and the work done to date. | C |
| 1.2 | Attendees and Apologies
Committee members present, apologies received from Nino Shmueli (ISR), Russell Green (NZL), Ewa Jodlowska (POL), Jim Capron (USA) | ROE
C |
| 1.3 | Obituaries
Shared obituaries for all Race Officials who have passed in 2022. | |

2. Minutes and Agenda

- | | | |
|-----|---|----------|
| 2.1 | Minutes | C |
| (a) | Minutes of the previous Race Officials Committee meeting held on 27 th October 2021(circulated before the meeting) were shared. Timo Hass noted previous minutes action to work on document for procedure and guidance for | |

Reg 32 investigations had not been completed this year. No further matters arising from the minutes not already covered by this agenda.

RN confirmed discussion shall be added within closed session topic of performance investigation to ensure procedure structured document is completed in Q1 next year, noting the importance of a clear procedure and timeline to ensure a stronger understanding for work required from members of the investigation panel and to ensure a better service is provided to the official being investigated.

No further matters arising from the minutes not already covered by this agenda.

3. Governance and Strategy

3.1 Board Meetings

VP

Tomasz Chamera welcomed all ROC members and thanked them for their time spent contributing to the committee. TC gave an introductory report on the key focus for Race Officials on development of youth appeal, gender equity and geographical spread and the need for education in 2023 to be delivered with these key targets in mind. TC highlighted the need of education to not be based on budget received in respect of how many seminars/ clinics can be run, encouraging the SC's to be proactive in bringing forward new ideas and project outside of the 'usual' framework emphasising the need to provide rationale on what these projects offer, and what challenges they overcome, to work towards the greater aims and objectives of the RO strategy.

C

TC updated the committee on the appointment of the EAWP this year and the progress made to date, sharing an update on key appointments made for Paris 2024, 2023 Sailing World Championships and the P2024 Test Event. TC emphasised the importance of the ROC in working together with EAWP to ensure clear and visible overview of officials and those developing, to ensure the appointments being made are the strongest possible.

3.2 Race Officials Committee Strategy

The committee discussed the current Race Officials strategy and how it aligns with the overall WS strategy. ROC noted the dates of the document between quads and the current need to update this next year.

Importance for an update strategy with key aims and specific targets to ensure the efficiency of work by sub/committees and ROC next year.

ACTION – ROC to organise meeting for Q1 2023 to update RO strategy.

4. Sustainability, Diversity and Inclusivity of Race Officials

4.1 Alexandra Rickham, WS Head of Sustainability gave a report on Sustainability Agenda 2030 and the focus of key targets related to officiating and developing gender equity and geographical spread by LA 2028.

AR

ROC agreed key focus of work for ROC moving forward with specific importance for development of education, but highlighted the required collaboration with Classes to give the best opportunity to meet targets. Noted the timeframe is smaller than 6 years to LA with appointments for Olympic Games made in 2027 following review in 2026.

ACTION – ROC to work with Alexandra to develop a yearly action plan with targets

5. Education and Training

5.1 Seminars and Clinics

C

(a) To review the 2022 program

SP

Sub Committees shared overviews of education offered in 2022, with each SC completing two seminars within the calendar year, overall 4 in Europe, 3 in North America and 1 in Oceania, pending confirmation of IJ seminar in ITA for December 2022.

SC

2 clinics were held in South America and 1 to take place in November in Asia.

(b) To discuss the 2023 program

SC

David Brookes (DB) on behalf of RMSC confirmed approved seminar in Kiel, GER in March 2023, with potential seminars to be run in France and the Netherlands.

Highlighted clinic development to be linked to regional events, with a plan for overall development across a period of time. Aims for 2023 for a clinic to be held in Solomon Islands ahead of Pacific Games in November 2023. Noted changes made to the instructor list and the key focus of RMSC for the remainder of 2022 and Q1 of 2023 is to work on development of materials.

Andrus Poksi (AP) noted the declining number of officials and a need to host more seminars. AP confirmed seminars for SUI in March 2023, Chile ahead of Pan-Am Games and seminar in Korea for October 2023. Noted a requirement for materials to be updated to Kites and iQFOiL class requirements.

Aileen Loo reported IMSC focus on a clinic and seminar in FRA in 2023 ahead of P2024. Following a clinic run in NED in 2023, shall follow up with a seminar prior to the 2023 Sailing World Championships, also noting aims to host a seminar outside of Europe, potentially in Asia. AL highlighted a need for IMSC to connect with classes to find opportunities to connect those interested in becoming IMs.

Chris Lindsay highlighted the demand is for Fleet Racing, with plans for a 2023 seminar to be run in POL. A match racing seminar has been confirmed in Long Beach, USA in April 2023. IUSC aiming to run in person clinics in Palma (ESP) and the Hague (NED) ahead of Princesa Sofia and SWC events, noting the connection to the events to save costs and attract those already involved in the sport.

CL also noted aims for a clinic in Chile prior to Pan- Am Games. Highlighted the IUSC plan for clinic programme to reflect national level programme which can be delivered by WS in developing regions and content then given to MNAs to continue running their own clinics.

Elena Papazoglou (EP) raised the concern of WS proceeding with education based on requests receive and a need to change this, with WS taking the lead on what is required to meet WS targets of geographical spread. Also identified the need for extended connection with classes to get co-operation in achieving mutual goals.

Tomasz Chamera confirmed Board are appointing a Continental Association Commission to work together in wider development goals.

5.2 Continuous Development

- (a) To discuss what each sub-committee is doing to maintain and further develop the skills of its race officials.

CL identified plans for an online IU conference to be held, lead by instructor team with a focus on topics which are not previously covered at the seminar as an official develops to international standard, but skills expected to be learnt as you go, utilising the opportunity for umpires of varying experience to help each other develop.

IUSC working on a self-performance review to be completed by officials post event, focusing on self-awareness and identifying their own weaknesses, allowing for IUSC to provide support where it is needed. CL highlighted how there needs to be a change of culture within officiating, with officials offering more support to each other to develop and progress without focus being on a detrimental effect for the most experienced.

AL a need to bridge the gap, potential to offer mentorship to help offer development.

ACTION – IMSC to explore an IM mentorship programme.

IJ – Continuous learning to have a virtual focus to be accessible by all officials taking into account busy schedules.

ACTION – IJSC to develop online workshops to be run monthly/ quarterly on outlined topics, noting the inclusion of the mentor programme and being a mentor encourages self-analysis.

DB identified this is a key topic for RMSC but noted the workload is not achievable with key focus on developing education

5.3 Publications

The Committee received an update on Race Official manuals and publications, AP confirming the continuous process of development for IJ Manual with changes reflecting the rule book, thanking team involved in this from IJSC notably Lynne Beal.

DB confirmed RM policy updates include Match Racing, Para and Formula Kite class, with aim for 2023 to include iQFOiL

CL elaborated on the 3 x IU manuals for Match, Team and Fleet racing and how the majority of work is now completed with only a secondary review across them all to be conducted to ensure consistency of language where possible. WP shall prepare to review manual when new rules are released to ensure full updates before the end of the quad.

Bernard Destrube confirmed International Classifier WP are waiting for the IPC to update the Rules of Classification before ICL WP proceed to update their manual.

6. Development

6.1 Events Committee Report

C

Michael Downing (MD) presented a report from the Event Committee Format Working Party, highlighting the focus on marketability objectives to maximise the use of technology and the appeal of the sport with fast paced decisions and timely results, making the sport more attractive to watch.

MD highlighted the need for decisions on policies shall need to be made imminently to ensure a consistent approach across each Olympic Qualifier ahead of Paris 2024.

6.2 Digital Officiating

- (a) DB confirmed that the RMSC fully supports the use of technology for race management decision making, identifying the sport needs to adapt to technology as it is the future and shall only benefit the sport. Highlighted the importance of joint collaboration moving forward to ensure the best decisions are made for the sport as a whole.
- (b) CL confirmed IUSC are supportive of developing to technology and shall work on policies in place by March.

DB

CL

ACTION - ROC recommendation for a joint WP including Events Committee, Racing Rules Committee and ROC to work cohesively moving forward.

7. Race Official Administration

7.1 Roles, Qualifications and Competencies

S/C

- (a) To receive a report on the changes made in 2022.
- (b) To discuss amendments for 2023, including Appendix A and examination requirements.

CL identified following changes for IUSC, 8.3 (b) reduce number of racing days from 32 to 28, take seminar requirement outside of designated period, extending to an 8 year requirement.

AL identified the error made in 2022 version and confirmed Youth Sailing World Championships to be removed from the principal events list.

AP confirmed IJSC to update 4.3(a) to notify applicants that only 1 event in the same time period is accepted.

DB on behalf of RMSC noted recommendation to make changes to 6.2 (f) to add words 'Course or Deputy' before 'Race Officer' to ensure for event references the candidate was assessed while being responsible for management of racing on the water. Further recommendation that all 3 most recent assessments to confirm candidate as IRO standard.

DB on behalf of ITD WP noted a request for ITD section to be updated to reflect other disciplines with a 1 month timeframe post event to collect references.

ROC discussed the current Appendix A and looking ahead, with an agreement it needs to remain until all officials have submit an application which shall include the timeframe impacted by the covid pandemic. This would require remaining to minimum of 2024. ROC acknowledged the Appendix A could remain past this date acting for all special circumstances, and not just covid.

ROC discussed the examination requirements (1.4) and the impact of the current requirement of a 2 year wait after a failed second test. ROC to continue discussion ahead of finalising 2023 version and decide if this time limit shall be reduced.

7.2 To receive Sub-Committee and Working Party reports on race official administration and make any recommendation to council:

Bernard Destrube identified the lack of representation for Classifiers on the Race Officials Committee and noted PWSC were taking this forward as a recommendation.

No additional recommendations made from sub-committees.

8. Race Officials Performance and Feedback

8.1 Race Officials Grouping

- (a) To receive the 2022 Grouping Lists from Sub-Committee Chairs

ROC Chair confirmed proposals of Criteria and Process from Sub-Committees received and shared to the Board for review. ROC discussed the critical need to be clear of grouping purpose for EAWP to work from to appoint officials.

- i) International Judges – AP highlighted the need for WS database to gain further understanding of how active officials are.
- ii) International Measurers
- iii) International Race Officers
- iv) International Umpires – CL highlighted aim to reframe purpose of IU grouping to act as a developmental tool.

AP
AL
EJ
CL

- (b) To discuss grouping process for developing officials and outline procedure for reviews in 2023.

ROC Chair reinforced the need for the system to be dynamic with opportunity for clear updates alongside opportunity to amend at any time.

9. Event Appointments

JD

- 9.1 John Doerr reported on behalf of the EAWP, providing an understanding of the previous process used and an update on the new developed policy, highlighting the aim to remove an event-by-event process and focus on development whilst ensuring the strongest officials for events. JD noted the importance of each SCs grouping process to provide the EAWP with a continuously reflective overview of official's ability.

10. Reports

- (a) To receive reports from Race Official Committee Working Parties.

- i) Tatiana Ermakova reported on work completed by Q&A Panel in 2022.
- ii) Conflict of Interest. Timo Hass gave an update from the working party highlighting the need for a stronger co-operation with EAWP on appointment being made to ensure consistency with potential arising conflicts.
- iii) Rule 42 Working Party. Report shared online from Doug Elder, with no additional comments from ROC.

TE
TH
DE

- (b) To receive commission reports

NS

- i) NS gave a report on behalf of the Team Leaders and Coaches Commission and highlighted the importance of knowing a clear pathway for Team Leaders and Coaches to provide feedback to assist in helping the overall development of officials, and noted the WP are available where needed to provide guidance from their perspective.

ACTION – ROC to develop feedback system and communicate out, to ensure clear opportunity to gain understanding of official's performance at events.

- ii) Athletes Commission

Dave Hughes shared an update on behalf of the Athletes Commission identifying the key focus for development of officials alongside gender equity and geographical spread. DH noted the pathways for sailors when they retire to progress in officiating but currently there is not a clear programme in place for this. Raised the question of developing a fast-track system for athletes to progress in officiating.

DH

C

11. IT System

Gonzalo Heredia provided an update on behalf of the Digital Platform Working Party highlighting the need to focus on the development of an IT platform providing an automatic collection of data, offering functionality for creating and maintaining race official profiles and up-to-date event reporting, with focus on connecting the two for making applications for appointment as WS race official.

12. Finance

- 12.1 Megan Griggs (WS) gave an update on expenditure for 2022, outlining educational spend within budget. Confirmed 2023 budget shall offer same amounts for education unless additional plans are shared with full process and aims to meet wider WS targets.

13. Submissions

Please refer to the 2022 Submissions Booklet for details of all submissions also available online at <https://www.sailing.org/document/2022-annual-conference-submissions-zip/>

ROE

- (a) To consider submissions for which the Race Officials Committee is the Other Committee except Racing Rules submissions:

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- i) Submission 043-22 – World Sailing Regulations - Approve
- ii) Submission 044-22 – Development Rules – Approve
- iii) Submission 059-20 – Administering World Sailing Classes - Approve

SC

To consider submissions on the Racing Rules of Sailing for which the Race Officials Committee is an Other Committee - Submissions 001-22 through to 042-22

007-22 RRS Rule 17 – Reject

011-22 RRS Rule 27.2 - Approve Proposal 1. Reject proposal 2.

SC/ROE

012-22 RRS Rule 28.2 and New Case Approve Proposal 1. Reject proposal 2.

014-22 RRS Rule 37 and Race Signals – Reject

016-22 RRS Rule 61.2 – Reject

020-22 RRS Rule 69.2 – Reject

025-22 RRS Rule A2 – Reject

042-22 RRS Gender Neutral – Reject. Agree with the principle. Disagree with the submission.

053-22 Proposed amend to Regulation 31.14.1 to ensure that Race Officials Committee has full discretion to handle challenges with first-time appointment of race officials due to special circumstances.

Submission 058-22 - RRS & ERS – Reject Proposal 1 no opinion. Proposal 2 reject.

14. Closed Session

14.1 Performance Investigations

- (a) MG provided a report on performance investigations received in 2022, highlighting the requirement for a clearer process moving forward for publishing investigation decisions.
- (b) Tim Hass (GER), Francisco Jauregui (MEX) Elena Papazoglou (CYP) and Qu Chun (CHN) confirmed for working group to create a set of procedures for guidance on investigations.

14.2 ROC to make no consideration for commendations.

14.3 Seminar/Clinic Instructors, Test Administrators and Performance Assessors

- (a) Sub-Committees reviewed current list of instructors/ administrators and assessors and confirmed changes to be made for some disciplines.
- (b) IJSC shall further review instructors and proceed to update ROC of amendments by Q1 in 2023. IMSC confirmed no changes to instructors. RMSC to retire 3 instructors and appoint 5 new instructors, expanding gender and geographical spread representation. IUSC confirmed trainee instructor shall proceed to full level instructor.

14.4 Race Official Appointments

- (a) ROC received recommendations from SCs on appointments of new World Sailing Race Officials. All uncertainties discussed in further detail between ROC, to finalise all 2022 RO appointments.